



Evans Capability Snapshot

Small Business Implementation Partner for Air Force Modernization

Evans helps Air Force-focused primes deliver technology that airmen adopt and sustain, from day one.

Evans brings 20+ years of federal implementation experience with zero contract disputes, a clean performance record, and deep expertise in post-award execution, workforce enablement, and mission-aligned sustainment – proven across defense and aviation domains.

Air Force Challenges We Solve

Digital Transformation at Operational Tempo

Challenge

Air Force needs software-first delivery, rapid ATO, and platform modernization, but acquisition and training lag operational reality

Evans Approach

We deploy systems Airmen can operate independently, with adoption frameworks that reduce training burden and accelerate IOC

Workforce Readiness & Retention

Challenge

Critical skill gaps across cyber, IT, and technical specialties; vacancy rates improving but retention depends on work and growth

Evans Approach

We build workforce capability with technology – developing skills, confidence, and career pathways

Mission Value

AFMC ACQUISITION & MODERNIZATION

We execute programs that accelerate capability delivery while meeting compliance—supporting digital transformation, enterprise IT, and acquisition support initiatives

HAF WORKFORCE & DIGITAL STRATEGY

We build airman capability alongside technology, aligning with HAF/AI workforce priorities and SAF/AQ acquisition reform goals

AETC TRAINING & RETENTION

We deliver training frameworks and systems airmen can adopt quickly, supporting recruiting/retention and technical upskilling priorities

Enterprise Integration Without Fragmentation

Challenge

Air Force is moving to common platforms, shared data standards, and reduced customization, but integration remains "the daily tax"

Evans Approach

We deliver integrated capability users can adopt across commands, not fragmented one-off solutions that die after fielding

Speed to Warfighter Capability

Challenge

"Good enough delivered fast" beats "perfect delivered late" but acquisition processes still expect rigid requirements over outcome-based delivery

Evans Approach

We execute end-to-end programs that meet compliance, reduce risk, and deliver measurable outcomes the first time

Relevant Federal Experience

Defense Technology Adoption & Integration

Client: U.S. Navy (PMS 415, PMS 351, PEO IWS, OPNAV NRCO)

Challenge: Accelerate warfighter adoption of submarine weapons systems, enterprise combat system alignment, disruptive technology integration

Evans Role: Human-centered design, Fleet feedback integration, frameworks for rapid experimentation-to-fielding

Outcome: Operational system upgrades delivered; faster capability fielding; reduced adoption friction

Aviation Operational Transformation

Client: Federal Aviation Administration (FAA)

Challenge: Modernize air traffic systems and operational processes under regulatory compliance and safety constraints

Evans Role: Implementation and automation across mission-critical aviation platforms

Outcome: 30% process efficiency gain; 20% reduction in testing/deployment timelines

Workforce Enablement & Mission Readiness

Client: Multiple federal agencies (DoD, civilian)

Challenge: Build technical workforce capability to operate and sustain modernized systems independently

Evans Role: Training frameworks, change management (EVOLVE methodology), and adoption strategies

Outcome: Reduced contractor dependency; improved workforce readiness and retention

Secure IT & Cleared Delivery

Client: Intelligence Community, DoD

Challenge: Deliver modernization in classified/secure environments under Zero Trust and continuous ATO frameworks

Evans Role: Cleared implementers executing in secure enclaves with rapid authorization pathways

Outcome: Trusted delivery with security integrated from day one

What Evans Brings to Your Team

Small business credit that strengthens your bid

- Certified SB under NAICS 541330, 541511, 541512
- Non-Traditional Defense Contractor (NTDC) status enables flexible teaming and alternative acquisition pathways (including AFWERX)
- Air Force-relevant past performance strengthens your technical volume

Zero performance risk

- 20+ years federal delivery: Zero defaults, Zero disputes
- ISO 9001:2015 QMS, CMMC Level 2 certified
- Top Secret facility clearance
- 80-person team with agile execution speed

Adoption expertise primes lack in-house

- We mitigate organizational resistance, user experience friction, and integration challenges
- Result: Faster IOC, reduced post-deployment support costs, warfighters who operate systems independently

Translatable mission experience

- Defense modernization: Operational system upgrades across submarine weapons/control systems (Navy), enterprise IT transformation (DoD)
- Aviation domain expertise: Air traffic modernization, operational automation (FAA)
- Workforce & training: Capability building, adoption frameworks, and sustainment strategies across federal technical workforces

Company Information

Legal Name:

Evans Incorporated

Year of Incorporation:

1994

State of Incorporation:

Virginia

Corporation Type:

S-Corporation

Unique Entity ID

(UEID): NVLJJY5BJ495

CAGE Code:

IFJSJ0

Core NAICS:

541330, 541511, 541512, 541611, 541612, 541618, 541714, 541715, 541720, 541990, 611430, 611710

Certifications:

Non-Traditional Defense Contractor (NTDC), ISO 9001:2015, CMMC Level 2

Facilities Clearance:

Top-Secret Clearance

Federal Set-Asides:

Small Business
SB NAICS: 541330, 541511, 541512

Contact for Teaming Discussions

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Request our Air Force capability briefing and past performance summary.