



Building Resilience. Driving Innovation.

Equipping federal agency leaders to navigate complexity and drive meaningful outcomes.



Evans equips organizations to cultivate mission-driven leaders, align talent with strategic objectives, and build high-performing teams that drive measurable outcomes.

Core Capabilities

Gain efficiency. Organization Performance

Harnessing best practices in organizational design and user experience, we drive operational excellence. By fostering critical conversations, we craft bold strategies that align with your objectives, ensuring active stakeholder engagement at every step. **Achieve measurable results.**

Be effective. Workforce Optimization

Cultivating an effective workplace requires strategic planning, adaptability, and collaboration to navigate change and drive meaningful outcomes. We build resilient leaders, equip teams with critical capabilities, and foster agility to drive innovation in dynamic environments. **Achieve mission goals.**

Evolve. Digital Transformation

Placing people at the center of innovation accelerates technology adoption and fosters sustainable growth. Through close collaboration, we empower organizations to seamlessly implement and integrate advanced technologies. **Enhance efficiency, adaptability, and overall user experience.**

Essential to success. Mission Support

We transform your agency's approach to project delivery, governance, acquisitions, and risk management with tailored strategies. Our expertise ensures compliance, fosters innovation, and delivers optimal outcomes. **Drive sustainable success and operational excellence.**

Differentiators

EXPERIENCE-BASED INSIGHT

We understand what works — decades of first-hand experience supporting federal agencies forged our impact-defining foundation.

LEADING-EDGE SCIENCE

We apply proven principles. Our work is rooted in evidence, combining proven psychology methods and practical management principles to amplify strategy.

PRACTICAL SKILLS AND TOOLS

We develop real-world skills. We know what makes great leaders, teams and cultures, and train people for what's needed to achieve the mission.

ON-THE-GROUND SUPPORT

We guide your journey. We seek to solve the real problem and work closely to develop leaders, support teams, and design systems that not only manage issues but address them.

**AIR TRAFFIC CONTROL ASSOCIATION (ATCA) AWARDS EVANS CONSULTING WITH
2023 Charles E. Varnell Memorial Annual Outstanding Achievement Award.**

Prime Contract Vehicles

- **FAA:** Air Traffic Engineering and Program Support (ATEPS) SBSA
- **FAA:** Electronic FAA Accelerated and Simplified Tasks (eFAST) CSD Functional Area
- **GSA:** Professional Services Schedule (PSS) Contract – (Contract # GS-00F-060DA) includes SINs 874-1, Integrated Consulting Services; and 874-7, Integrated Business Program Support Services
- **GSA:** One Acquisition Solution for Integrated Services Plus (OASIS+) Total Small Business (SB) Technical & Engineering (T&E) Domain (Contract # 47QRCA25DS100); Unrestricted (UR) T&E Domain (Contract # 47QRCA25DUI32)
- **US Navy & Marine Corp:** Seaport NxG (Contract # N00178-21-D-9065) Small Business Prime

Partner Contracts

- **FAA:** Air Traffic Engineering and Program Support (ATEPS) Full and Open (F&O)
- **FAA:** Professional Support Services (PSS) F&O and SBSA
- **FAA:** Enterprise Programs, Infrastructure, and Communications Services (EPICS) F&O and SBSA
- **FAA:** System Engineering Technical Integration Support (SETIS) F&O and SBSA
- **FAA:** Enroute and Oceanic Support Services (EOSS)
- **FHWA:** Intelligent Transportation System (ITS) Joint Program Office (JPO)
- **US Air Force:** Strategic Transformation Support (AFSTS)
- **JHU/APL:** Tactical Advancements for the Next Generation (TANG)
- **DoD (multiple):** Coaching and Leadership Development
- **DON:** Financial Operations & Transformation Services

Clients

- United States Navy (USN)
- United States Air Force (USAF)
- Department of Transportation (DoT)
- Federal Aviation Administration (FAA)
- DOD & VA IPO for Health Data Standardization
- USN Tactical Advancements for the Next Generation (TANG) Program
- Food & Drug Administration (FDA)
- National Institutes of Health (NIH)
- National Defense University (NDU)
- Ford Motor Company
- International Bridge, Tunnel & Turnpike Association (IBTTA)
- National Society | Daughters of the American Revolution (NSDAR)



Company Information

Legal Name:

Evans Incorporated

Year of Incorporation:

1994

State of Incorporation:

Virginia

Corporation Type:

S-Corporation

Unique Entity ID

(UEID): NVLJJY5BJ495

CAGE Code:

IFSJO

NAICS Codes:

541330, 541511, 541512,
541611, 541612, 541618,
541714, 541715, 541720,
541990, 611430, 611710

Certifications:

ISO 9001:2015

Federal Set-Asides:

Small Business

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